



PR-1601330102041000 Seat No. _____

M. L. W. (Sem. IV) (CBCS) (W.E.F. 2016) Examination

August - 2020

**Organizational Behaviour & Organization
Development**

Time : $2\frac{1}{2}$ Hours]

[Total Marks : 70

1 Define the meaning of organizational development with the concept of HRD concern with organizational change. 10

OR

1 Describe how nature of organization behaviour affects growth of the organization. 10

2 What is WPM? Describe the methods of WPM. 10

OR

2 What is counselling ? Describe counselling with a focus on performance counselling. 10

3 Describe attitude as a factors of organizational behaviour. 10

OR

3 Give a definition of organizational behaviour and discuss about organizational behaviours concept with change as per current scenario. 10

4 Write short notes : (Any **Five**) 25

(1) Dear the difference between HRD and organizational change.

(2) Discuss on intervention strategies for changes.

(3) Explain - Factors affecting stress.

(4) Discuss about interpersonal communication.

(5) Explain the levels of WPM.

(6) Write the motivation concepts.

(7) Discuss about decision making empowerment.

5 Write the short answers :

15

- (1) Discuss on positive stress.
 - (2) HRD approaches - Explain.
 - (3) Write about perception.
 - (4) Differentiate any three point of organization behaviour and organization development.
 - (5) Explain - process of communication
 - (6) Discuss on principles of organizational design.
 - (7) Team bulding.
-